

# Maine Fire Chiefs' Association Strategic Plan 2018 - 2019



*Established in 1912*

*Strategic Plan*

*January 26, 2018*

*Maine Municipal Association*

*Augusta, Maine*

**Mission Statement ..... Target not found!**

**Strategic Planning Session ..... Target not found!**

**Maine Fire Chiefs' Association 2018-2019 Strategic Plan..... Target not found!**

1. Review of By-laws ..... Target not found!
2. Continue to Improve the Chiefs' Certification and Leadership Programs  
....Target not found!
3. Continue to Promote and offer Professional Development & Certification ...  
Target not found!
4. Continue to monitor EMS issues..... Target not found!
5. Work to improve the Health & Wellness of the Fire ServiceTarget not  
found!
6. Continue to improve Recruitment & Retention..... Target not found!
7. Work to increase Membership Committee ..... Target not found!
8. Continue to work on PTSD, Acute Stress Issue, Physical Fitness and Peer  
Support ..... Target not found!

**Maine Fire Chiefs' Association Strategic Initiatives ..... Target not found!**

# Mission Statement

The Maine Fire Chiefs' Association is the leading voice and advocate for the Fire Service in Maine. The Association provides a leadership view on issues of Fire and Life Safety, Emergency Medical Services, and Emergency Management.



Maine  
Fire Chiefs'  
Association

# Strategic Planning Session

Members present:

Chief Duane Bickford  
Fairfield Fire Department

Deputy Chief Ralph Cammack  
Brewer Fire Department

Chief Kenneth A. Brilliant  
Brunswick Fire Department

Chief Darrell White  
Presque Isle Fire Department

Chief John Duross  
Saco Fire Department

Chief Marc Veilleux  
Town of Sabattus

Chief Roger Audette  
Augusta Fire Department

Chief Brent Libby  
Windham Fire/Rescue

Chief Mike Robitaille  
Yarmouth Fire Department

Chief Matthew Bartlett  
Bar Harbor Fire Department

Chief Thomas Higgins  
Bangor Fire Department

Chief Steven Benotti  
Sanford Fire Department

Chief Bernard Williams  
Pittsfield Fire Department

Executive Director/Legislative Liaison:  
Jeffrey Cammack

Chief William Gillespie  
Liberty Fire Department

MMA Affiliate Liaison  
Joan Kiszely

Chief Tommie McKenzie  
Lovell Volunteer Fire Department



# Maine Fire Chiefs' Association 2018-2019 Strategic Plan

## 1. Review of the By-laws

- 1.1 Reorganize the Board of Directors & fill four empty seats with at-large for a term.
- 1.2 Promoting Company Officers to join the MFCA to offer a seat on the Board to increase membership & better involvement with Deputy Chiefs, Captains, and Lieutenants.

Assigned to: Chief Libby and the Bylaws Committee

Completion Date: December 2018

## 2. Continue to improve Fire Chiefs' Certification and Leadership programs

This will be accomplished by:

- 2.1 Offering the Leadership Workshops in conjunction with Maine Fire Service Institute.
- 2.2 Train-the-Trainer.
- 2.3 Develop a better process to obtain certification.

Assigned to: Chief Brilliant and the Certification Committee

Completion Date: December 2018

## 3. Continue to promote and offer Professional Development and Certification

This will be accomplished by:

- 3.1 Working with the Certification Committee to promote education.

3.2 Work to develop a clear process with the Certification Committee.

Assigned to: Chief Duross and the Professional Development Committee

Completion Date: December 2018

#### **4. Continue to monitor EMS issues**

This will be accomplished by:

4.1 Monitoring and participating in the MEMS Rule Making process.

Assigned to: Chief Susi and the EMS Committee

Completion Date: July 2018

#### **5. Continue to work to improve the Health & Wellness of the Fire Service**

This will be accomplished by:

5.1 Work with other fire service professionals on Workers' Comp. Issues.

Assigned to: Chief Benotti and the Health and Wellness Committee

Completion Date: December 2018

#### **6. Continue to work to improve Recruitment & Retention**

6.1 FirstNet ME – keep members informed of program, what are the advantages.

Assigned to: Chief Higgins and the Recruitment and Retention Committee

Completion Date: Quarterly

#### **7. Work to increase Membership**

This will be accomplished by:

7.1 Recruit members at County Level.



7.2 Increase membership involvement.

7.3 Make membership more affordable.

Assigned to: All Members of the Board of Directors

Completion Date: March 2018

**8. Continue to work on PTSD, Acute Stress Issue, Physical Fitness and Peer Support**

This will be accomplished by:

8.1 Continuing to work with MEMS and other fire service professionals.

Assigned to: Chief Benotti and Members of the Health and Wellness Committee

Completion Date: December 2018

# Maine Fire Chiefs' Association Strategic Initiatives

- Recruitment and Retention.
- EMS Reimbursements.
- All Hazards Training Facilities.
- Continue to support the new statewide fire reporting system.
- Promote Public Awareness of the new Fire Dispatch Protocols.
- Continue to educate, promote and implement residential sprinklers.
- Continue to support the Community Risk Reduction Program.
- Work to improve communications with DHHS and Hospitals/ER Nurses on EMS issues, including the future impact on the Public Health System.



Maine  
Fire Chiefs'  
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