

**Maine Fire Chiefs' Association
Strategic Plan
2019 - 2020**



Established in 1912

Strategic Plan

March 20, 2019

Augusta, Maine

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Mission Statement

The Maine Fire Chiefs' Association is the leading voice and advocate for the Fire Service in Maine. The Association provides a leadership view on issues of Fire and Life Safety, Emergency Medical Services, and Emergency Management.

Maine
Fire Chiefs'
Association

Strategic Planning Session

Members present:

Chief Matthew Bartlett
Bar Harbor Fire Department

Chief Steven Benotti
Sanford Fire Department

Chief Duane Bickford
Fairfield Fire Department

Deputy Chief Ralph Cammack
Brewer Fire Department

Chief John Duross
Saco Fire Department

Chief Shawn Esler
Waterville Fire Department

Chief William Gillespie
Liberty Fire Department

Asst. Chief Timothy Hernandez
Addison Volunteer Fire Department

Chief Thomas Higgins
Bangor Fire Department

Chief Brent Libby
Windham Fire/Rescue

Chief Tommie McKenzie
Lovell Volunteer Fire Department

Chief Mike Robitaille
Yarmouth Fire Department

Chief Scott Susi
Caribou Fire Department

Chief Mike Thurlow
Scarborough Fire Department

Chief Darrell White
Presque Isle Fire Department

Chief Chris Whytock
Rockland Fire & EMS Department

Executive Director/Legislative Liaison
Jeffrey Cammack

MMA Affiliate Liaison
Joan Kiszely

Maine Fire Chiefs' Association 2019-2020 Strategic Plan

Continue to promote and offer Professional Development.

This will be accomplished by:

1. Better define the process & procedure for the Leadership workshop in conjunction with Maine Fire Service & Institute.
2. Establish process & procedure to develop list of instructors to deliver Leadership workshops.
3. Work to deliver two Leadership workshops before December 31, 2019 and at least one quarterly thereafter.

Assigned to: Professional Development Committee & Chief Duross

Continue to improve Fire Chiefs' Certification.

This will be accomplished by:

1. Better define the process to obtain Certification.
2. Develop and Publish an updated Certification Manual by Sept. 30th, 2019.

Assigned to: Chief Brilliant and the Certification Committee

Enhance Fire Based EMS Delivery.

This will be accomplished by:

1. Continue to work with Fire based EMS members on best practices.
2. Monitor & participate in the ASMI report review process.
3. Continue to develop & collaborate with our EMS partners.

Assigned to: Chief Susi & the EMS Committee

Continue to work to improve the Health & Wellness of the Fire Service.

This will be accomplished by:

1. Continue to work on PTSD, Acute Stress Issue, Physical fitness & Peer Support.
2. Continue to work with other Fire Service Professionals & Maine EMS.

Assigned to: Chief Benotti and the members of the Health & Wellness Committee.

Continue to work to improve Recruitment & Retention.

This will be accomplished by:

1. Continue to support the implementation of a LOSAP program
2. Partner with MFSI and the Community College System to develop job ready Fire & EMS providers through Training & Education.

Assigned to: President and Board of Directors

Work to increase Membership.

This will be accomplished by:

1. County Representatives shall attend County meetings to share information & recruit new members.
2. Mentor Deputy Chiefs, Assistant Chiefs, & Battalion Chiefs by strongly encouraging active participation in MFCA committee work, and attainment of Certification.

Assigned to: All Members of the Board of Directors

Conduct a feasibility study into the development of a Maine Fire Chiefs' Association Advisory Team that would be available to assist Maine Communities with issues related to Fire/EMS delivery.

This will be accomplished by:

1. Committee to review existing models including the Maine Chiefs of Police.

Assigned to: President and Executive Board

Review of the By-Laws.

This will be accomplished by:

1. Develop Proposal on affordable membership opportunity for smaller communities.
2. Present Proposal at the May Board of Directors meeting.

Assigned to: By-Laws Committee

FINAL: April 17, 2019